**Faculty research interests**

Forrest Briscoe

Organizational change and corporate social responsibility

Employment practices and careers

Professional organizations

Jonathan Bundy

Organizational reputation and other social evaluations

Crises, scandal, and organizational wrongdoing

Stakeholder management

Corporate governance

Lance Ferris

Workplace mistreatment

Self-enhancement and self-verification

Approach/avoidance

Self-determination motivation processes in organizations

Denny Gioia

Cognitive processes in organizations

Organizational symbolism, sensemaking and sensegiving

Organizational identity, image and reputation

Change processes

Organizational learning and knowledge

Raghu Garud

Innovation processes

Entrepreneurship

Technological innovation and organizational change

Don Hambrick

Executive leadership

Executive compensation

Corporate governance

Executive psychology

Top management teams

Stephen Humphrey

Teamwork

Negotiation

Design of work

Aparna Joshi

Multilevel issues in workplace diversity

Gender issues in science and engineering

Collaboration in global and distributed teams

Generational issues in the workplace

International and cross-cultural management

Glen Kreiner

Professional identity

Role transitions

Stigmatized dirty work

Emotions in the workplace

Social identification

Organization identity change

Grounded theory

Workers with cognitive disabilities

Work-family conflict and enrichment

Leadership & identity

Coaching

Razvan Lungeanu

Corporate governance and strategic decision-making through a behavioral lens.  Specifically, how socio-cognitive and socio-political factors are relevant for our understanding of how owners, directors, and senior managers affect the strategic decisions and outcomes of both entrepreneurial and established firms.

Vilmos Misangyi

Research is concerned with the means by which organizations and their top managers influence and are influenced by their external environments. His interests also include research methodologies and he has work that promotes the understanding of multilevel statistical techniques as well as set-theoretic methodologies.

Srikanth Paruchuri

Evolution of organizational capabilities (specifically R&D capabilities),

technologies, and industries.

Tim Pollock

Research focuses on the social construction of value in uncertain and ambiguous circumstances, particularly the contexts of corporate governance, executive compensation and entrepreneurial market environments, with a focus on the initial public offerings (IPO) market. I consider how social and political factors such as reputation, celebrity, social capital, impression management activities, media accounts, and the power of different actors influence IPO firm performance, survival, alliance formation activities, and executive recruitment and compensation. I am also interested in how entrepreneurs' experiences and organizational resource endowments influence their strategic decision making.

Linda Trevino

Management of ethical and unethical conduct in organizations, including academic dishonesty.  The work has focused on the antecedents and outcomes of ethical leadership, ethical culture, performance management systems, and the internal reporting of misconduct, and whistleblowing.  In recent years, the work has expanded to include an interest in internal and external reactions to organizational scandal, the role of organizational iconic figures, and the challenging role played by ethics and compliance officers in organizations.

Wenpin Tsai

Social, capita

Knowledge transfer

Coopetition

Network evolution inside and across organizations